

Jan 19, 2016, 18:30

Attendance: Glen, Donna, Barb, Paul, Darrell, Peter, Sydney

Agenda

- Review and approve proposed by-laws changes
- Review and approve operating rules changes
- membership due dates and how to collect the correct amounts starting in January - 5 minutes, Donna
- Payroll concerns - 5 minutes, Donna
- IRS fees & penalties - 5 minutes, Donna
- Membership issues (peter)
 - **A.** some members have asked for 1/2 a complimentary cox membership. Need to discuss, vote.
 - **B.** Injured member policy--request to create one
 - **C.** proposal for which coaches get a complimentary membership. We don't have a system right now. It would be based on prior year coaching hours, and does not constitute much of a change from our current informal practice.
 - Any coach who works more than 200 hours in a calendar year gets membership comp. the next year if they stay as an active coach. (for 2016, Brad, Peter, Travis, Leslie, Sarah, Kelsey)
 - Active coaches who work less than 200 hours (example, learn to row coaches), can be members at the student/spouse/senior discount rate the following year if they stay active. (For 2016, Dana, Kass, Kevin, Ralf)

- Approve small boat rack agreement, Peter
- Portland boathouse update, Peter
- Annual meeting agenda/presentations organize, Peter
- Financial data organization issues Peter
- Coaching search update, Peter
- Fundraising/capital update, Peter

Minutes

Motion: approve by-laws changes as proposed. Approved unanimously

Motion: approve operating rules changes as proposed. Approved unanimously.

There was a discussion of how to handle refunds in the case of injury, which became a discussion of refund policies in general. Darrell will draft a policy for approval next month.

Motion: Any coach who works more than 200 hours in a calendar year gets a complimentary membership the next year if they stay as an active coach. Approved unanimously.

Donna is going to let Peter handle payroll directly, and possibly switch payroll service providers.

Motion: approve rack rental agreement. Approved unanimously.

PBH meeting is scheduled for January 24th @ 6:30 pm. We will have some membership demographics for them.

Tax receipts will go out this week.

Capital campaign is at 24k in pledges and 18-19k has been received. This is still short of the goal of \$36k. We will be able to buy boats, but maybe not all the other equipment, such as oars.

New Action Items

- Darrell will update the published by-laws and create a summary for sending to the membership.
- Darrell will draft language for a membership refund policy and send it to the board.

Previous action items (strikethrough indicates completion)

- ~~Add coxing compensation (part time coxing) discussion to next month's agenda. Also consider policy for dues when members are injured and can't row for an extended time.~~