

November 13th, 2017, 18:30

Attendance: Sydney, Terry, Donna, Barb, Jim, Glen, Peter
Members: Anne Reid, Kelsey

Agenda

- Women's Team Coach Search (20 minutes)
- Director's Report (Peter, 15 minutes)
- Treasurer's Report (Donna, 10 minutes)

Minutes

6:40 Meeting called to order

Treasurer's report: 17k in bank, expect 10k to come in by end of year. Should finish the year with approximately 8k in bank.

Peter gave a brief heads up regarding the issues that we will be addressing at the December meeting, largely revolving around budget and how we will want to spend our money next year.

Anne Reid gave a presentation regarding the women's coach search.

Started with a recap of the many positive impacts that Reba brought to Station L.

Presented some of the challenges that had occurred, particularly with regard to the partitioning of people into groups.

It was noted that the women's team is so large that they are stretching the limits of both staff and equipment (e.g. putting out 5 8's and a 4 in a single workout...are there enough oars?)

Specific desires:

- More hours for coaches (Reba reported 30 hours per month last year)
- Want coaches to be able to spend time off the water with rowers and other coaches (paid)
- Want 50 hours / month for head coach, 40 hours/month for assistants
- Want to be part of the hiring search

Anne also has solicited the Women's team for a list of qualities desired in the next coach. It's currently a work in progress. Anne will share this list as it continues to evolve.

Glen asked for next steps. Peter suggested that the next step would be to form a search committee. Sydney indicated her desire to chair a search committee.

Motion: Sydney: Moved to form a search committee composed of Sydney, Peter, Jim, Langley, Kris Lightner and Anne Reid. Committee to be tasked with creating the job description and coordinating advertising, interviews, and recruiting. Passed unanimously.

Motion (Sydney): Create a task force to investigate the budget impacts of changes to the coaching program. Following discussion the motion was withdrawn.

The topic of the Portland Spirit issue during the Portland Fall Classic was raised and discussed briefly.

Previous Todos

- Jim will review what insurance policies we have, with who, and get copies of the policies.
- Donna will talk to Anne about getting a report on the marathon.
- Peter to send budget report to mailing list.
- Coaches to review safety issues and send update to the membership. Peter will send coaches a summary of talking points.
- Working group to convert “monthly membership” to “annual membership payment plan” to help avoid confusion about what it means.
- Peter and Jim to create a written message to explain the need to control club costs. This message will be provided to the team captains who will then be responsible for communicating that message to the athletes.

Dec. 2017 Agenda Items

2017 end of year financial report

2018 Budget

2018 Dues Proposal

Program update--proposed rowing schedule

Fundraising Proposal

Coaching Search Update

Portland boathouse update

PFC Coast Guard Update