June 11th, 2018, 18:30

Attendance:

Agenda

- Approve Previous Minutes (5 min, Darrell)
- Managing membership dues and categories (5 min, Donna)
- PBH Update (20 min, Terry & Peter)
- Coxswain proposal (10min, Peter)
- Financial Update (10 min, Peter)
- Programs Update (5 min, Peter)
- By-laws vs Operating rules (they differ on member expulsion) (5 min, Darrell)
- Women's handbook (5 min, Sydney)

Minutes

A discussion of membership categories and the discussion of complexities of "customizing" memberships.

Was agreed that exceptions to membership categories need to run through the board.

We've had a large numbers of guest rowers, which has made things complicated for coaches et al. Was agreed to update the website to request donations from out-of-town guests for \$20.

PBH Report

The city will be enforcing the 50' setback limit, which potentially changes our options on different properties along the river.

Oaks Park will not work out owing to objections from existing tenants.

There is still activity, not all of which is able to be shared at this date.

PBH also discussed attempting to build a community group to represent river users, such as the Dragon Boat clubs, Kayakers, Rowers, etc.

Coxswain Proposal

Agreed that Peter can pay coxswains as employees.

A discussion then arose about high school coxswains and whether they can actually participate in activities.

Budget & Program Updates

Currently have \$41k in bank. We are expected to have a several thousand dollar surplus at current income levels. Some repairs and maintenance costs have been higher than normal, but not enough to affect the bottom line.

"Swing shift" rowing attendance has been fairly low, but Peter wants to do some better messaging and also give it time to get established.

Peter gave Donna a tutorial on the payroll system, and doing dual control systems on financials.

By-laws clean up

Motion: To correct expulsion language in Operating Rules to reflect the by-laws, as they currently differ. Passed unanimously.

New Todos

- Darrell to send previous minutes for approval.
- Darrell to add injury policy to operating rules.
- Peter to remind people who handle money and memberships that all exceptions to standard membership arrangements to go through the board.
- Peter to inquire with US Rowing about use of Rose City coxswains despite being minors, perhaps under the supervision of Rose City Coaches.

Previous Todos

- Peter to ask Brad to bring his camera and take head shots of coaches and the board to put on the website.
- Peter and Terry will meet with PBH representatives for the purpose of updating the status of the efforts on the new boathouse and to represent the board's concerns regarding timelines.
- Coaches to review safety issues and send update to the membership. Peter will send coaches a summary of talking points.
- Working group to convert "monthly membership" to "annual membership payment plan" to help avoid confusion about what it means.
- Peter and Jim to create a written message to explain the need to control elub costs. This message will be provided to the team captains who will then be responsible for communicating that message to the athletes.

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