

# January 14th, 2019, 18:30

**Attendance:** Alice, Peter, Terry, Sydney, Donna, Jim, Glen

## Agenda

- Review Previous Minutes (Alice, 5min)
- Row for the Cure (Kathy, 20 mins)
- Program Director's Report (Peter, 10 min)
- Boat Storage update (Terry, Peter, 5 min)
- Women's sweep team strategic planning-4 areas of focus, key areas valued by women's sweep team (Sydney 5 minutes)
- Preparation for annual meeting --questions to anticipate, agenda, visuals (Sydney, Peter, Terry 10 minutes)
- New Board member candidates (Leslie Burns Spencer, Donna)
- Safety training/recertification process (Glen, Peter-- 5 minutes)
- Review annual membership payment plan wording proposed (Jim, others? 5 minutes)
- HR issue, closed session, (Peter, 10 minutes)

## Minutes

### **Row for the Cure**

The board heard a presentation from representatives from the Row for the Cure organization (Juanita, Kathy, Scott, and Charity Adams). The RTFC representatives presented historical information regarding RTFC participation and fundraising and answered questions from the Board regarding the RTFC organization, history, and plans for the future.

**Prior Minutes:** reviewed and approved unanimously.

### **Program Director's Report:**

Peter reported that several meetings were being held for each of the various programs in the club (sculling, sweep, men's, women's teams). It is expected that there will be some "tweaks" to some of the programs to address the issues raised in those meetings, however no significant changes are expected.

Neither of the two coaching applicants mentioned in the prior month's minutes are moving to town. Kelsey is returning and will be available for the next 18 months. Peter is examining options for adding coaching staff by using some current members who have expressed interest.

With regard to safety, every month a 30 to 45 minute safety orientation will be offered. New members will need to attend within their first month, existing members will also be required to attend one such meeting.

### **Boat Storage Update (Terry)**

Per Nick's request Terry has done some research to find extra storage areas. So far the price looks to be prohibitive. The annual meeting will be a good venue to put the request out to the membership. Meanwhile Nick has secured some storage for more frequently used items closer to the proposed new clubhouse.

### **Annual Meeting**

There was discussion regarding the manner in which we need to communicate the mid and long term plans for the organization to the membership at the annual meeting. Peter laid out the common format for the meeting in years past. Glen agreed to put together a presentation on the boathouse plans for the annual meeting.

### **Closed Session**

The board entered a closed session to discuss an HR issue.

## **New Todos**

## **Previous Todos**

- Darrell to send out request for new board members
- Darrell: add click-through contract specifying payment details
- Glen, Jim, and Donna to draft a proposal for a sweep version of the Captain's Test.
- ~~Working group to convert "monthly membership" to "annual membership payment plan" to help avoid confusion about what it means.~~