

February 10th, 2020, 18:30

Attendance: Donna, Alice, Sarah, Peter, Jim, Darrell, Leslie

Agenda

- Approve Minutes
- Introductions
- Select Roles for Board Members
- Values statement (Alice)
- Director's Report
 - Renewals
 - Boathouse
 - Staffing
 - Building Programs

Notes

Motion: Previous month's minutes approved.

Motion: Make Jim the chair. Adopted unanimously.

Director's Report

At the end of 2019, there were 134 "full members" (i.e. not L2 grades, weekend-only, etc). Wanted 113 to break even, and we were around 96 as of Jan. 31. Some targeted nagging, should bring us up to 100-105. We are still not quite where we want to be, so we may end up being a bit tight on the budget.

Peter raised the question of whether we are willing to consider "custom" membership options for coaching staff, where historically we've been averse to that for the general population (as it's potentially a logistical nightmare). Agreed that Peter could handle this on a case-by-case basis.

PBH Update: Negotiations with warehouse owner are ongoing. Owner paid 3.5MM, would like to get 5MM. Current plan is that a Rose City parent would loan 2MM to PBH, and we'd have to raise the remainder, between 2 and 5MM. Hytham is willing to grant an easement, but potentially at the cost of our air rights or other negotiations. Potential complications include that any upgrades may require updates to the sprinkling system and earthquake improvements.

Staffing: Fully staffed up, and Peter is pleased with how well the staff is working together. Shana will take over the safety training program.

Brainstorming session on revenue streams, especially for new boat house

Previous TODOs:

- Jim to establish account with WorkSafe

- Darrell to update policy with wording changes and post on website