

January 11, 2021 Board Minutes

6:30pm

Attendees: Darrell, Peter, Jim, Leslie, Sarah, Alice

Agenda

- Finance Updates
- Program
- Board candidates? (darrell)
- Feedback on D&I Initiatives (Jim)
- Operating Rules Updates (prior todo)?
- Annual Meeting
- Boathouse Update
- Covid Protocols

Notes

Motion: approve prior month's minutes (approved unanimously)

Jim to circulate marked up modified version of SafeSport.

Financial update

- Dues renewal will be opened on the website within a few days.
- PPP forgiveness application submitted. No ETA on approvals -- contingent on SBA rule-making changes.

Programs

- Coaches will meet in late January to outline on water programs for 2021
- Online coaching and erg lotteries continue

Administrative Staff

Membership Coordinator and Registrar positions—Understudy for Amanda, review of job descriptions, review of compensation

Sculling Coordinator position—Penny—review of her position, compensation

Considered the option of making the member coordinator/registrar a paid position instead of a volunteer one, as Amanda is looking to move out of it.

Learn to Row Grad members

- Amanda is reaching out to 2020 LTR grads. We are offering them the opportunity to join in 2021 for a two month payment up front, with the option of cancelling after 2 months, otherwise committed for the year

Motion: approve the above plan (unanimously approved)

Annual meeting Jan 31

- Elections—candidates, solicit statements (Terry) Cynthia Newton, Mark Perepelitza, Alexis Weyers (maybe), Rachel Dumont (confirmation needed)
- Elections—balloting (Darrell)
- Agenda—Peter
- Any other presentations, what information is needed? Raffle???
- Ross Island timeline--basics on what we can share. 1. What's the plan for program 2. Boathouse
- •Fundraising
- Communicate program ideas/plans for the membership Ex, by June.
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- Accomplishment from 2020, # of members, # boats
- •Departing board member thank yous
- Inclusion update--policy review, vol hours RCRC, PCC classes,
- Board members as ombudspersons--photos of coaches and board members on website
- •Attending Board meetings

Boathouse update

Ross island site is moving slowly toward a Purchase and Sale agreement. Slowly due to environmental review.

We have green warehouse until march 31

Warehouse rent will go up after March 31, so keeping it and Clubhouse could be tight. We owe \$2700/mo on clubhouse through June 30

Might need an infusion of cash from clubs for the 3 month period, if we plan to keep green building for several months.

We have not asked members for \$\$ nor has the Boathouse started their major fundraising campaign.

Winterizing of dock is complete at Boatyard, most club boats are inside

City is removing the Holman dock low freeboard section

Station L sent Thank you cards and \$50 cash each to Nick and Leslie

Inclusion

Prior TODOs

- Donna & Terry to brainstorm fall community fun ideas
- Update Operating Rules with the goal of presenting them in Feb, meaning approve in Jan.
- Jim also has some redline versions of SafeSport and other policies, which he will circulate for discussion at the November meeting.

New TODOs

- Darrell to make sure all google drive files are owned by secretary@ and not by him
- Darrell to send out