

March 8, 2021 Board Minutes

Attendees: Sarah, Peter, Jim, Rachel, Mark, Cynthia, Leslie

1. Call to order
2. Approve Minutes from February's meetings (2/8 and 2/22): **Approved**
3. Treasurer and Director update
 - Membership renewals update target 110+; **we're pretty close to our goal for the year**
 - PPP loan status--What's the latest on the new loan for \$15k? **Still work in progress**
 - How are LTR/LTE classes shaping up vs. budget? **Sold out through May \$240 for a LTR class; demand was way higher than our capacity**
 - Approval of clean updated version of the Operating Rules (I took the final updated rules, made a few edits that conform to our current situation) **Approved**
 - Return post-COVID plan. Let's talk about offering 2x's to members who can demonstrate that they are fully vaccinated, and have been for at least two weeks, and/or are registered with USRowing as having the same home address. This can be accommodated within our current singles program and schedule. **Approved**
 - Update on roll out of member programs **First two weekends were mostly successful with some flips and a weather cancellation; coaches are proceeding with caution wrt which boats people are assigned**
 - Fundraising update—GoFundMe **~\$10k so far; RCRC just posted it**
4. Portland Boathouse site update
 - How did the lawyer meeting about Ross Island go? **Key meeting was postponed; No real updates today**

5. Diversity, Equity and Inclusion

- Jim's new learnings ***Jim found out some of what other clubs are doing including subsidizing dues for members who self-select and apply***
- Rachel's proposal ***Movement for Rachel to form a committee to propose actions or initiatives to improve the club's diversity, equity, and inclusion: Approved***

6. Updates on to do items and next steps:

1. All board members, ensure you've taken the safe sport training ***<Peter and Donna to send certificates to Leslie***
2. All board members, review Jim's latest rev of the safe sport policy to be voted on in the March meeting: [Link](#) ***Approved***
3. Peter, send out the latest rev of the operating rules and indicate whether people should review before the next meeting ***Done***
4. Sarah, work with Miel and Alice to determine whether the path to resolution on the private women's facebook page can be that it doesn't include our name or logo ***Sarah spoke with Miel and Alice and they wanted to keep the page with the team logo but were open to making it non-gendered, Sara will ask Miel to write the policy and guidelines on what is okay to post***
5. Peter, find out when our month to month contract currently ends for the green warehouse ***March 31***

Open questions:

* How to protect the boats that are still in the building as contractors remove the rest of the roof. There are 19 8+s in the building ***This weekend we should be able to remove the remaining boats***

* Can we benefit from the building's insurance? Can it help cover the damage? ***Don't know at this point***

Next Meeting

- Jim will be chair for the month of April
- Cynthia has details on how to deal with boaters who are not following the rules
- Ross Island update