

July 18, 2021 Board Minutes

Attendees: Peter, Sarah, Rachel, Jim, Donna, Leslie

Call to order

Minutes from June [approved by the board](#)

Treasurer's report

Bank balance \$60,449

2021 Budget--see new report

https://docs.google.com/spreadsheets/d/1P8A7_AP5OGWVRYaZC14p3fcp_p9thRab4VyqjPbLKj4g/edit#gid=0

1. Dues estimate is up
2. Labor costs are down, due to an error I made in calculating payroll taxes
3. Some costs are up, but they can be handled by the other changes.
4. New budget includes fall regatta activity
5. A member donated \$10,000 last month
6. Another member has pledged \$2000 toward equipment as we need it later this year.

I'll need the Board to discuss and adopt the budget (with any approved changes). Included in the budget is the purchase of 4 dynamic ergs from LC, and a Wherry 2x for use with our blind athlete and any future special needs athletes.

Changes from earlier this year are highlighted in red. The new capital items are in magenta

Board approved the budget

Notes from discussion:

- 157 members currently

- Just over half of people coming out of LTR are joining for at least two months
- Action item: Peter, what is the criteria for us to use Bruun again? And will that impact our rent?

Inclusion Update

POCO - Rachel did another rowing event. Also tried to hold a meeting on the sliding scale pricing model but it needed to be rescheduled.

Blind Athlete - will start with learn to erg and go from there, still in communication

Wherry purchase - New wherry 2x will be good for a blind athlete among others

Portland Boathouse report--PB Board meeting soon -

Programs--sweep report - people have been happy to sweep again, later in the year we'll separate based on levels

Future equipment planning--Marquam replacement 8+ - should buy an 8+ that is a good fit for medium-sized women. Should cost around 18-20k. Maybe pay 50% up front and finance the rest.

Coaching Staff—minor HR issues including new scheduling software, promotions and pay raises - Ednah has taken on additional coordination responsibilities, she's done great so far and her title may change. CJ will become an intern.

Action item - Peter to firm up job description in 2022 as a precursor to succession planning