

November 15, 2021 Board Minutes

Attendees: Peter, Jim, Mark, Rachel, Sarah, Donna, Leslie

Approved October minutes

1. Financial Update

- -12k total 2021 balance change was expected last month, now we think a little better (~ -10.5 total 2021 balance change)
- Should start 2022 with about \$14k in the bank
- Still getting donations, more than \$2k coming in
- Will get \$17k insurance check soon
- Total Dues for the year looking pretty good just a few \$k under the original \$140k projection
- Payroll coming in within \$1k of the projection

2. Budget guidance for 2022. I'll ask your opinion regarding some parameters as I create the 2022 budget. I'll send the draft budget to you by Nov. 30. We can discuss/approve at December meeting

- Likely do a "cost of living" dues increase to cover gas and labor given inflation
- Currently have about 171 members, we think our capacity is around 200
- Limiting factor for LTR and LTE is coaches
- Will do 1xs for LTR next year bcs 1x LTRs have about 40% conversion to membership vs about 15% for sweep LTR classes

3. Update on winter training options/opportunities

- Reviewed the results so far from a survey on winter training; People would like to do group erging in a large space with good ventilation
- Will have a winter resources page that will include the schedule and links to workouts
- We don't currently have access to the video workouts Juliet made last winter; Peter talked to Juliet about us getting them since we paid payroll for her time

- We talked about it being up to people's judgment whether they want to come to practice when they have cold symptoms and have tested to know they don't have COVID

4. Kris Anderson research proposal

- No opposition to sending info about Kris's research proposal in an email to the membership

5. Swag order profits—where to put them

- We have a few hundred dollars left over from swag orders, we'll add it to the general fund

6. Inclusion update—the return of PCC listed classes for 2022

- Lower cost for participants

7. Ideas for big picture board work at the Dec and Jan meetings.

8. PB update

- No major updates

9. Staff updates

- Will likely need another sweep coach

10. Board updates

- Donna will stay on as Treasurer for at least a year to transition duties to someone else
- Leslie's term is over

Action items:

- Keep the Boathouse Board rolling with facilities planning
- Let's plan a meeting where we'll speak in depth about coaching staffing (sweep vs sculling, men vs women, different levels, etc)
- Peter, let us know about the brokerage account
- Peter, write a job description as a step toward succession planning